

참고

인도네시아 2026년 최저임금 현황

□ 38개 주 최저임금(UMP)

Province	UMP 2025	UMP 2026(인상률)
Banten	2,905,119	3,100,881(6.74%)
Central Java	2,169,349	2,327,386(7.28%)
East Java	2,305,985	2,446,880(6.10%)
DKI Jakarta	5,396,761	5,729,876(6.17%)
West Java	2,191,238	2,317,601(5.77%)
D.I. Yogyakarta	2,264,080	2,417,495(6.78%)
Central Kalimantan	3,473,621	3,686,138(6.12%)
East Kalimantan	3,579,313	3,762,431(5.12%)
North Kalimantan	3,580,160	3,775,243(5.45%)
South Kalimantan	3,496,194	3,725,000(6.54%)
West Kalimantan	2,878,285	3,054,552(6.12%)
Bali	2,996,560	3,207,459(7.04%)
East Nusa Tenggara (NTT)	2,328,969	2,455,898(5.45%)
West Nusa Tenggara (NTB)	2,602,931	2,673,861(2.73%)
Maluku	3,141,700	3,334,490(6.14%)
North Maluku	3,408,000	3,510,240(3.00%)
Central Sulawesi	2,915,000	3,179,565(9.08%)
Gorontalo	3,221,731	3,405,144(5.69%)
North Sulawesi	3,775,425	4,002,630(6.02%)
Southeast Sulawesi	3,073,551	3,306,496(7.58%)
South Sulawesi	3,657,527	3,921,088(7.21%)
West Sulawesi	3,104,430	3,315,934(6.81%)
Special Region of Aceh (NAD)	3,685,616	3,932,552(6.7%)
Bangka-Belitung Islands	3,876,600	4,035,000(4.09%)
Bengkulu	2,670,039	2,827,250(5.89%)
Jambi	3,234,535	3,471,497(7.33%)
Lampung	2,893,070	3,047,734(5.35%)
North Sumatra	2,992,559	3,228,971(7.90%)
Riau	3,508,776	3,780,495(7.74%)
Riau Islands	3,623,654	3,879,520(7.06%)
South Sumatra	3,681,571	3,942,963(7.10%)
West Sumatra	2,994,193	3,182,955(6.30%)
Special Region of Papua	4,285,850	4,436,283(3.51%)
Special Region of West Papua	3,615,000	3,841,000(6.28%)
CentralPapua	4,285,848	4,285,848(동결)
SouthPapua	4,285,850	4,508,100(5.19%)
SouthwestPapua	3,614,000	3,766,000(4.21%)

□ 주요 시군별 최저임금 현황

KOTA(시) / Kabupaten(군)		2025년	2026년(인상률)
자카르타수도특별주		5,396,761	5,729,876(6.17%)
서부자바 (Jawa Barat)	Kab. Bandung	3,757,284	3,972,202(5.72%)
	Kota Bandung	4,482,914	4,737,678(5.68%)
	Kota Bekasi	5,690,752	5,999,443(5.42%)
	Kab. Bekasi	5,558,515	5,938,885(6.84%)
	Kota Bogor	5,126,897	5,437,203(6.05%)
	Kab. Bogor	4,877,211	5,161,769(5.83%)
	Kab. Karawang	5,599,593	5,886,853(5.13%)
	kab.Purwakarta	4,792,252	5,052,856(5.44%)
	Kota Sukabumi	3,018,634	3,192,807(5.77%)
	Kab.Sukabumi	3,604,482	3,831,926(6.31%)
	Kab. Subang	3,508,626	3,737,482(6.52%)
	Kab Majalengka	2,404,632	2,595,368(7.93%)
반튼 (Banten)	Kota Tangerang	5,069,707	5,399,405(6.50%)
	Kab. Tangerang	4,901,117	5,210,377(6.31%)
	Kota Cilegon	5,128,083	5,469,922(6.67%)
동부자바 (Jawa Timur)	Kota Surabaya	5,032,635	5,288,796(5.09%)
중부자바 (Jawa Tengah)	Kora Semarang	3,454,827	3,701,709(7.15%)
	Kota Salatiga	2,533,582	2,698,273(6.50%)
	Kab. Jepara	2,610,224	2,756,501(5.60%)